IOWA & NEBRASKA Medica Prime Solution® (Cost) Plans

Summary of Benefits

January 1 – December 31, 2024

This is a summary of health services covered by Medica Prime Solution Thrift, Core, Premier, and Standard.

This booklet gives you a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. To get a complete list of services we cover, call us and ask for the "Evidence of Coverage."

You have choices about how to get your Medicare benefits

One choice is to get your Medicare benefits through Original Medicare (fee-for-service Medicare). Original Medicare is run directly by the Federal government.

Another choice is to get your Medicare benefits by joining a Medicare Cost plan (such as **Medica Prime Solution Thrift**, Core, Premier, or Standard).

Tips for comparing your Medicare choices

This Summary of Benefits booklet gives you a summary of what **Medica Prime Solution** plans cover and what you pay. If you want to compare our plan with other Medicare health plans, ask the other plans for their Summary of Benefits booklets. Or, use the Medicare Plan Finder on www.medicare.gov.

If you want to know more about the coverage and costs of Original Medicare, look in your current "**Medicare & You**" handbook. View it online at <u>www.medicare.gov</u> or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Sections in this booklet

- Things to Know About Medica Prime Solution Plans
- Monthly Premium, Deductible, and Maximums on How Much You Pay for Covered Services
- Covered Medical and Hospital Benefits
- Additional Benefits and Services

This document is available in other formats such as braille and large print. This document may be available in a non-English language. For additional information, call us toll-free at 1 (800) 918-2143 (TTY: 711).



Things to Know About Medica Prime Solution Plans

Hours of Operation

- From Oct. 1 March 31, you can call us from 8 a.m. 8 p.m. CT, 7 days a week.
- From April 1 Sept. 30, you can call us from 8 a.m. 8 p.m. CT, Monday Friday.

Medica Prime Solution Phone Numbers and Website

- If you are a member of this plan, call toll-free 1 (800) 234-8755 (TTY: 711).
- If you are not a member of this plan, call toll-free 1 (800) 918-2143 (TTY: 711).
- Our website: Medica.com/Medicare

Who Can Join?

To join **Medica Prime Solution** plans, you must be enrolled in Medicare Part B (or have both Medicare Part A and Medicare Part B), and live in our service area.

Our service area includes the following counties in:

Iowa: Adair, Adams, Allamakee, Audubon, Boone, Carroll, Cass, Clay, Crawford, Dickinson, Emmet, Fremont, Greene, Guthrie, Howard, Kossuth, Lyon, Mitchell, Monona, Montgomery, O'Brien, Osceola, Palo Alto, Plymouth, Shelby, Sioux, Union, Winnebago, and Worth.

Nebraska: Banner, Box Butte, Boyd, Brown, Burt, Cheyenne, Colfax, Dawes, Fillmore, Gage, Johnson, Keya Paha, Kimball, Logan, Loup, Morrill, Otoe, Polk, Rock, Saline, Scotts Bluff, Seward, Sheridan, Sioux, and York.

Which doctors and hospitals can I use?

Medica Prime Solution plans have a network of doctors, hospitals, and other providers. If you use the providers in our network, you may pay less for your covered services. But if you want to, you can also use providers that are not in our network.

Out-of-network/non-contracted providers are under no obligation to treat Plan members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost sharing that applies to out-of-network services.

What do we cover?

Medica Prime Solution plan members get all of the benefits covered by Original Medicare. For some of these benefits, you may pay more in our plan than you would in Original Medicare. For others, you may pay less.

SUMMARY OF BENEFITS

January 1, 2024 – December 31, 2024

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa
MONTHLY PREMIUM,	DEDUCTIBLE, AND MAX	KIMUMS ON HOW MUCH	H YOU PAY FOR COVER	ED SERVICES
Monthly Plan Premium	Iowa: \$43.00 per month Nebraska: \$43.00 per month	Iowa: \$80.00 per month Nebraska: \$82.00 per month	Iowa: \$138.00 per month Nebraska: \$140.00 per month	Nebraska: \$0.00 per month
Medical Deductible	\$50 per year	No deductible	No deductible	No deductible
Maximum Out-Of-Pocket Responsibility (does not include prescription drugs)	You pay no more than \$6,700 annually for services you receive from in-network providers.	You pay no more than \$4,000 annually for services you receive from in-network providers.	You pay no more than \$3,000 annually for services you receive from in-network providers.	You pay no more than \$5,000 annually for services you receive from in-network providers.

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa		
COVERED MEDICAL A	COVERED MEDICAL AND HOSPITAL BENEFITS					
Inpatient Hospital Coverage	\$300 copay per day for days 1 through 4 \$0 copay per day for days 5 through 90	\$300 copay per stay	\$100 copay per stay	\$325 copay per day for days 1 through 4 \$0 copay per day for days 5 through 90		

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa			
COVERED MEDICAL A	COVERED MEDICAL AND HOSPITAL BENEFITS						
	\$0 copay for up to 60 Medicare-covered lifetime reserve days.	Our plan covers an unlimited number of days for an inpatient hospital stay.	Our plan covers an unlimited number of days for an inpatient hospital stay.	Our plan covers an unlimited number of days for an inpatient hospital stay.			
Outpatient Hospital Coverage	20% of the total cost for outpatient surgery	\$150 copay for outpatient surgery	\$100 copay for outpatient surgery	\$325 copay for outpatient surgery			
	20% of the total cost per stay for observation services	\$150 copay per stay for observation services	\$100 copay per stay for observation services	\$325 copay per stay for observation services			
Ambulatory Surgery Center	20% of the total cost	\$100 copay	\$50 copay	\$150 copay			
Doctor Visits	Primary Care Physician: 20% of the total cost	Primary Care Physician: \$0 copay	Primary Care Physician: \$0 copay	Primary Care Physician: \$15 copay			
	Specialist: 20% of the total cost	Specialist: \$15 copay	Specialist: \$0 copay	Specialist: \$50 copay			
Preventive Care (e.g., flu and pneumonia vaccines, diabetic screenings, colorectal cancer screenings)	\$0 copay Other preventive services are available. There are some covered services that have a cost.	\$0 copay Other preventive services are available. There are some covered services that have a cost.	\$0 copay Other preventive services are available. There are some covered services that have a cost.	\$0 copay Other preventive services are available. There are some covered services that have a cost.			

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa		
COVERED MEDICAL AND HOSPITAL BENEFITS						
Emergency Care	\$50 copay	\$50 copay (worldwide) Copay is waived if you are admitted to the hospital within 24 hours (U.S. only).	\$0 copay	\$120 copay (worldwide) Copay is waived if you are admitted to the hospital within 24 hours (U.S. only).		
Urgently Needed Services	\$25 copay for convenience care/retail clinic and traditional urgent care clinic.	\$0 copay for convenience care/retail clinic \$20 copay for traditional urgent care clinic	\$0 copay for convenience care/retail clinic and traditional urgent care clinic.	\$15 copay for convenience care/retail clinic \$50 copay for traditional urgent care clinic		
Diagnostic and Therapeutic Services/ Labs/Imaging	Diagnostic and Therapeutic Radiology Services: 20% of the total cost	Diagnostic Radiology Services: \$30 copay for services received during an office visit. \$150 copay for services received at an outpatient facility. Therapeutic Radiology Services: \$20 copay	Diagnostic Radiology Services: \$0 copay for services received during an office visit. \$50 copay for services received at an outpatient facility. Therapeutic Radiology Services: \$0 copay	Diagnostic Radiology Services: \$50 copay for services received during an office visit. \$150 copay for services received at an outpatient facility. Therapeutic Radiology Services: \$50 copay for services		
		\$30 copay	\$0 copay	\$50 copay for services received during an office visit. \$75 copay for services received at an outpatient facility.		

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COVERED MEDICAL A	COVERED MEDICAL AND HOSPITAL BENEFITS						
	Diagnostic Tests and Procedures, and X-rays: 20% of the total cost	Diagnostic Tests and Procedures: \$0 copay for services received during a primary care doctor office visit. \$15 copay for services received at a specialist's office or outpatient facility.	Diagnostic Tests and Procedures, and X-rays: \$0 copay	Diagnostic Tests, Procedures, and X-rays: \$15 copay for services received during a primary care doctor office visit. \$50 copay for services received at a specialist's office or outpatient facility.			
		X-rays: \$10 copay					
	Lab Services: \$0 copay	Lab Services: \$0 copay	Lab Services: \$0 copay	Lab Services: \$0 copay			
Hearing Services	Exam to Diagnose and Treat Hearing and Balance Issues: 20% of the total cost	Exam to Diagnose and Treat Hearing and Balance Issues: \$0 copay for primary care doctor visits and \$15 copay for specialist visits.	Exam to Diagnose and Treat Hearing and Balance Issues: \$0 copay	Exam to Diagnose and Treat Hearing and Balance Issues: \$50 copay			
		Routine Hearing Exam (Up To 1 Every Year): \$0 copay	Routine Hearing Exam (Up To 1 Every Year): \$0 copay	Routine Hearing Exam (Up To 1 Every Year): \$15 copay for primary care doctor visits and \$50 copay for specialist visits.			

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa			
COVERED MEDICAL A	COVERED MEDICAL AND HOSPITAL BENEFITS						
		Hearing Aid Fitting/ Evaluation and Hearing Aids: Our plan will reimburse up to \$400 every calendar year.	Hearing Aid Fitting/ Evaluation and Hearing Aids: Our plan will reimburse up to \$400 every calendar year.				
Dental Services	20% of the total cost for Medicare-covered dental services.	\$0 copay for primary care doctor visits and \$15 copay for specialist visits for Medicare-covered dental services.	\$0 copay for Medicare- covered dental services.	\$15 copay for primary care doctor visits and \$50 copay for specialist visits for Medicare-covered dental services.			
		Our plan will reimburse up to \$300 every calendar year for non-Medicare- covered dental services from any licensed dentist within the U.S. and its territories.	Our plan will reimburse up to \$400 every calendar year for non-Medicare- covered dental services from any licensed dentist within the U.S. and its territories.	Our plan will reimburse up to \$400 every calendar year for non-Medicare- covered dental services from any licensed dentist within the U.S. and its territories.			
Vision Services	Exam to Diagnose and Treat Diseases and Conditions of the Eye: 20% of the total cost	Exam to Diagnose and Treat Diseases and Conditions of the Eye: \$0 copay for primary care doctor visits and \$15 copay for specialist visits.	Exam to Diagnose and Treat Diseases and Conditions of the Eye: \$0 copay	Exam to Diagnose and Treat Diseases and Conditions of the Eye: \$15 copay for primary care doctor visits and \$50 copay for specialist visits.			
	Medicare-covered Glaucoma and Diabetic	Medicare-covered Glaucoma and Diabetic	Medicare-covered Glaucoma and Diabetic	Medicare-covered Glaucoma and Diabetic			

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa
COVERED MEDICAL A	ND HOSPITAL BENEFIT	S		
	Retinopathy Screening: 20% of the total cost	Retinopathy Screening: \$0 copay Routine Eye Exam (Up To 1 Every Year; and	Retinopathy Screening: \$0 copay Routine Eye Exam (Up To 1 Every Year; and	Retinopathy Screening: \$0 copay Routine Eye Exam (Up To 1 Every Year; and
		Up To 2 Refractions Per Year): \$0 copay	Up To 2 Refractions Per Year): \$0 copay	Up To 2 Refractions Per Year): \$0 copay
	Medicare-covered Eyeglasses or Contact Lenses After Cataract Surgery: 20% of the total cost	Medicare-covered Eyeglasses or Contact Lenses After Cataract Surgery: \$30 copay	Medicare-covered Eyeglasses or Contact Lenses After Cataract Surgery: \$0 copay	Medicare-covered Eyeglasses or Contact Lenses After Cataract Surgery: \$45 copay
		Contact Lenses, Eyeglasses (Frames and Lenses): Our plan will reimburse up to \$100 for non-Medicare-covered eyewear per calendar year.	Contact Lenses, Eyeglasses (Frames and Lenses): Our plan will reimburse up to \$200 for non-Medicare-covered eyewear per calendar year.	Contact Lenses, Eyeglasses (Frames and Lenses): Our plan will reimburse up to \$150 for non- Medicare-covered eyewear per calendar year.
Mental Health Services (including inpatient)	Inpatient Visit: \$300 copay per day for days 1 through 4 \$0 copay per day for days 5 through 90	Inpatient Visit: \$300 copay per Medicare-covered stay	Inpatient Visit: \$100 copay per Medicare-covered stay	Inpatient Visit: \$325 copay per day for days 1 through 4 \$0 copay per day for days 5 through 90

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa			
COVERED MEDICAL A	COVERED MEDICAL AND HOSPITAL BENEFITS						
	For Services Provided by a Psychiatrist or Other Mental Health Care Providers: 20% of the total cost for individual therapy/group therapy visits.	For Services Provided by a Psychiatrist: \$15 copay for individual therapy/group therapy visits.	For Services Provided by a Psychiatrist or Other Mental Health Care Providers: \$0 copay for individual therapy/group therapy visits.	For Services Provided by a Psychiatrist: \$50 copay for individual therapy/group therapy visits.			
		For Services Provided by Other Mental Health Care Providers: \$0 copay for individual therapy/group therapy visits.		For Services Provided by Other Mental Health Care Providers: \$30 copay for individual therapy/group therapy visits.			
Skilled Nursing Facility (SNF)	\$0 copay per day for days 1 through 20	\$0 copay per day for days 1 through 20	\$0 copay per day for days 1 through 20	\$0 copay per day for days 1 through 20			
	\$204 copay per day for days 21 through 100	\$50 copay per day for days 21 through 100	\$25 copay per day for days 21 through 100	\$204 copay per day for days 21 through 100			
	Our plan covers up to 100 days in a SNF	Our plan covers up to 100 days in a SNF	Our plan covers up to 100 days in a SNF	Our plan covers up to 100 days in a SNF			
Physical Therapy	20% of the total cost	\$15 copay per visit	\$0 copay per visit	\$50 copay per visit			
Ambulance	20% of the total cost per ground or air trip	\$50 copay per ground trip \$100 copay per air trip	\$0 copay per ground trip \$50 copay per air trip	\$250 copay per ground trip \$400 copay per air trip			

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COVERED MEDICAL A	COVERED MEDICAL AND HOSPITAL BENEFITS				
Transportation (non-emergency)	Not covered				
Medicare Part B Drugs	20% of the total cost Part B rebatable drugs may be subject to a lower coinsurance. For Part B insulin furnished through an external insulin pump, you will pay no more than a \$35 copay per a one-month supply. Plan level deductibles do not apply.	20% of the total cost Part B rebatable drugs may be subject to a lower coinsurance. For Part B insulin furnished through an external insulin pump, you will pay no more than a \$35 copay per a one-month supply.	20% of the total cost Part B rebatable drugs may be subject to a lower coinsurance. \$0 for a one-month supply of insulin administered through an external insulin pump.	20% of the total cost Part B rebatable drugs may be subject to a lower coinsurance. For Part B insulin furnished through an external insulin pump, you will pay no more than a \$35 copay per a one-month supply.	

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa	
ADDITIONAL BENEFIT	ADDITIONAL BENEFITS AND SERVICES				
Chiropractic Care	20% of the total cost for Medicare-covered chiropractic services.	\$15 copay for Medicare- covered chiropractic services.	\$0 copay for Medicare- covered chiropractic services.	\$20 copay for Medicare- covered chiropractic services.	
eVisits by Amwell®	Not covered	\$0 copay	\$0 copay	\$0 copay	

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ADDITIONAL BENEFIT	ADDITIONAL BENEFITS AND SERVICES					
Extended Absence Benefit	Extended Absence benefit allows you to stay enrolled in the plan while you're temporarily and continuously outside of your plan's service area (and within the U.S. and its territories) for not more than 9 consecutive months. You may receive all plan covered services at in-network cost sharing when using the Extended Absence benefit.	Extended Absence benefit allows you to stay enrolled in the plan while you're temporarily and continuously outside of your plan's service area (and within the U.S. and its territories) for not more than 9 consecutive months. You may receive all plan covered services at in-network cost sharing when using the Extended Absence benefit.	Extended Absence benefit allows you to stay enrolled in the plan while you're temporarily and continuously outside of your plan's service area (and within the U.S. and its territories) for not more than 9 consecutive months. You may receive all plan covered services at in-network cost sharing when using the Extended Absence benefit.	Extended Absence benefit allows you to stay enrolled in the plan while you're temporarily and continuously outside of your plan's service area (and within the U.S. and its territories) for not more than 9 consecutive months. You may receive all plan covered services at in-network cost sharing when using the Extended Absence benefit.		
Foot Care (podiatry services)	20% of the total cost for Medicare-covered podiatry services.	\$15 copay for Medicare-covered podiatry services.	\$0 copay for Medicare-covered podiatry services.	\$50 copay for Medicare-covered podiatry services.		
Health and Wellness Education Programs	HealthAdvocate SM 24-hour NurseLine: \$0 copay	HealthAdvocate SM 24-hour NurseLine: \$0 copay One Pass TM Fitness Program: \$0 annual fee	HealthAdvocate SM 24-hour NurseLine: \$0 copay One Pass TM Fitness Program: \$0 annual fee	HealthAdvocate SM 24-hour NurseLine: \$0 copay One Pass TM Fitness Program: \$0 annual fee		
Home Health Care	\$0 copay	\$0 copay	\$0 copay	\$0 copay		

	Thrift (\$43.00)	Core Iowa: (\$80.00) Nebraska: (\$82.00)	Premier Iowa: (\$138.00) Nebraska: (\$140.00)	Standard (\$0.00) Not available in Iowa	
ADDITIONAL BENEFITS AND SERVICES					
Medical Equipment/ Supplies (Durable medical equipment, diabetes supplies, prosthetic devices and related medical supplies)	20% of the total cost for durable medical equipment, prosthetic devices and related medical supplies, unless noted below.	20% of the total cost for durable medical equipment, prosthetic devices and related medical supplies, unless noted below.	\$0 copay for durable medical equipment, prosthetic devices and related medical supplies, unless noted below.	20% of the total cost for durable medical equipment, prosthetic devices and related medical supplies, unless noted below.	
	\$0 copay for surgical supplies, splints or casts. 20% of the total cost for	\$0 copay for diabetic testing supplies, surgical supplies, splints or casts.	\$0 copay for diabetic testing supplies, surgical supplies, splints or casts.	\$0 copay for surgical supplies, splints or casts. \$25 copay per item for	
	diabetic testing supplies. 20% of the total cost for Medicare-covered diabetic footwear and inserts.	20% of the total cost for Medicare-covered diabetic footwear and inserts.	\$0 copay for Medicare- covered diabetic footwear and inserts.	diabetic testing supplies. 20% of the total cost for Medicare-covered diabetic footwear and inserts.	
	Up to \$35 for a one- month supply of insulin administered through an external insulin pump. Plan level deductibles do not apply.	Up to \$35 for a one- month supply of insulin administered through an external insulin pump.	\$0 for a one-month supply of insulin administered through an external insulin pump.	Up to \$35 for a one- month supply of insulin administered through an external insulin pump.	
Outpatient Substance Abuse	Group/Individual Therapy Visit: 20% of the total cost	Group/Individual Therapy Visit: \$15 copay	Group/Individual Therapy Visit: \$0 copay	Group/Individual Therapy Visit: \$30 copay	

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ADDITIONAL BENEFITS AND SERVICES				
Over-The-Counter (OTC) Drugs and Supplies Health and wellness products from OTC item catalog	Not covered	You are eligible for a \$50 credit every quarter to be used toward the purchase of OTC health and wellness products from the catalog.	You are eligible for a \$50 credit every quarter to be used toward the purchase of OTC health and wellness products from the catalog.	You are eligible for a \$25 credit every quarter to be used toward the purchase of OTC health and wellness products from the item catalog.
Renal Dialysis	20% of the total cost	\$0 copay	\$0 copay	20% of the total cost

MULTI-LANGUAGE INSERT

Multi-Language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at **1 (866) 745-9919.** Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al **1 (866) 745-9919.** Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1 (866) 745-9919。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1 (866) 745-9919。我們講中文的人員將樂意為您提供幫助。這 是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa **1 (866) 745-9919.** Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au **1 (866) 745-9919.** Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi **1 (866) 745-9919** sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheitsund Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter **1 (866) 745-9919.** Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos. Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1 (866) 745-9919 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону **1 (866) 745-9919.** Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1 (866) 745-9919 पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero **1 (866) 745-9919.** Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portuguese: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número **1 (866) 745-9919.** Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan **1 (866) 745-9919.** Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer **1 (866) 745-9919.** Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするため に、無料の通訳サービスがありますございます。通訳をご用命になるには、1 (866) 745-9919 にお電話ください。日本語を話す人者 が支援いたします。これは無料のサービスです。

Discrimination is Against the Law

Medica complies with applicable Federal civil rights laws and will not discriminate against any person based on his or her race, color, creed, religion, national origin, sex, gender, gender identity, health status including mental and physical medical conditions, marital status, familial status, status with regard to public assistance, disability, sexual orientation, age, political beliefs, membership or activity in a local commission, or any other classification protected by law. Medica:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: TTY communication and written information in other formats such as large print, audio, and braille.
- Provides free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact the number on the back of your identification card. If you believe that Medica has failed to provide these services or discriminated in another way on the basis of your race, color, creed, religion, national origin, sex, gender, gender identity, health status including mental and physical medical conditions, marital status, familial status, status with regard to public assistance, disability, sexual orientation, age, political beliefs, membership or activity in a local commission, or any other classification protected by law, you can file a grievance with: Civil Rights Coordinator, Mail Route CP250, PO Box 9310, Minneapolis, MN 55443-9310, 952-992-3422, TTY: 711, civilrightscoordinator@medica.com.

You can file a grievance in person or by mail, fax, or email. You may also contact the Civil Rights Coordinator if you need assistance with filing a complaint. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201 800-368-1019, TTY: 800-537-7697. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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